

The Hunter

Issue 1, April 2019

Welcome to our first **Transition to Work** newsletter for 2019, it's been a busy start to the year at **YouthWorX NT** (YWNT) with a few exciting developments and new initiatives that I'd love to share, as well as an opportunity to thank you for your ongoing support for young Territorians as job hunters.

I'm excited to let you know that our funding for TtW has been extended until June 2022 by the Australian Government, Department of Jobs and Small Business. YWNT will continue to provide intensive, pre-employment support to improve the work readiness of young people aged 15 to 21 and to guide them into meaningful work and/or further education utilising the [TtW Community of Practice Model](#) and [Advantage Thinking practice approach](#). Since 2016, YWNT has supported over 928 young job hunters through the TtW service with an average 175 young job hunters for the last quarter, January – March 2019.

YWNT is part of a [National TtW Community of Practice](#) with 11 other organisations nationally who are contracted to support young job hunters through the TtW service. The Community of Practice service model, facilitated by the Brotherhood of St Laurence (BSL), collaborates with local communities to test, improve and demonstrate a best-practice youth transitions model that moves young people into sustainable education and employment pathways.

A new initiative that is noteworthy is the establishment of the [National Youth Employment Body](#) (NYEB) facilitated by the Brotherhood of St Laurence that will involve all partner organisations in the TtW Community of Practice. The purpose of the NYEB is to capture and co-develop good practice place-based solutions to youth unemployment and to scale these nationally; use

existing research and on ground learnings to inform future service design; and to mobilise employer effort and expertise. This is an opportunity to provide high level advice to Government about Northern Territory youth employment priorities and pathways.

The TtW Community of Practice is working with employer and business partners nationally to co-design and refine how we engage with employers, to ensure a truly mutually beneficial approach to moving young people into work. Part of this work includes the **National Employer Reference Group (NERG)**. The NERG meets annually in person and as required with the purpose of:

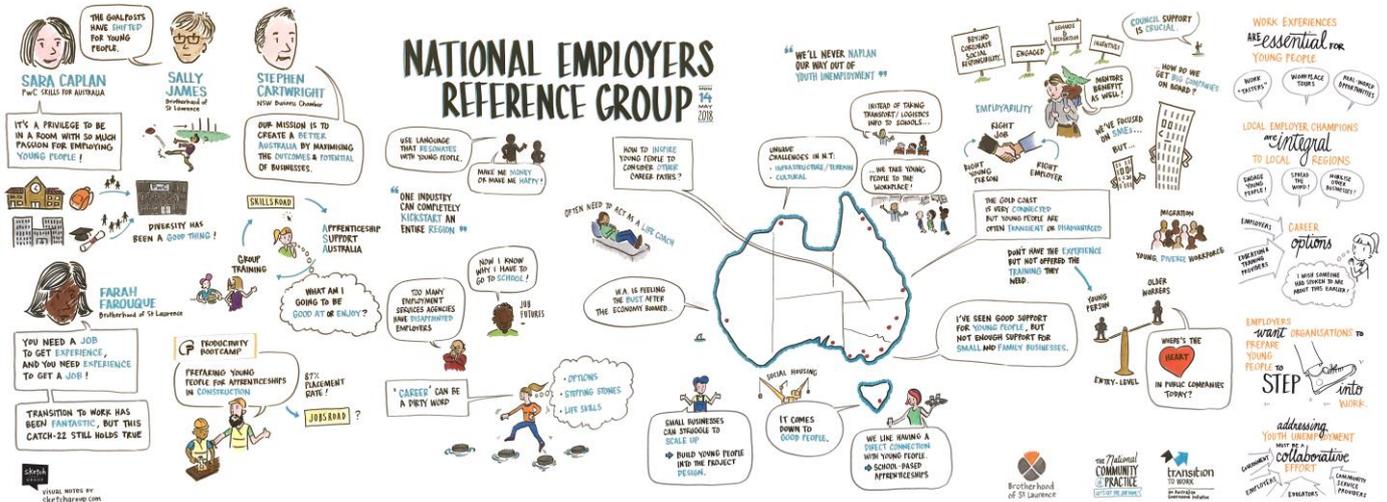
- bring together employers, government and TtW CoP providers to collaborate and create solutions to barriers to youth employment;
- highlight and share on a national scale what is working well in local areas in creating pathways to employment for young people;
- link the local with regional and national action for change.

YWNT Employer Champions on the NERG is Peter de Jonge, Operations Manager for [Independent Grocers](#), Metcash Food & Grocery and Paul Watson, Account Manager for [Top End Consulting](#).

Warm regards, Liz Reid Executive Officer



A handwritten signature in black ink that reads "Liz Reid". The signature is fluid and cursive.



(sketch from the 2018 NERG meeting held at PwC Sydney)

YWNT are keen to facilitate a **Youth Employment Investment Network** in the coming months. The role of the network is to develop a youth economic development strategy, providing expert advice to the local community on the preparation and linkage of young people with local jobs. Members will contribute to the group by sharing information on the local labour market, identifying barriers and opportunities specific to local young people, and discussing key systemic opportunities and gaps. Stay tuned for further announcements....

MEET BEC – EMPLOYER ENGAGEMENT OFFICER



Bec is our Employer Engagement Officer and has been with the Transition to Work Service since July 2017. After working in the Employment Services sector for nearly 10 years, she has a wealth of knowledge regarding all things employment and training.

After moving to Darwin for love in June of 2017, Bec has been an active member of the Darwin Indoor Beach Volleyball community and spends her time away from work with her family exploring the amazing outdoor activities that Darwin has to offer.

With a passion for helping ALL young people to achieve their goals and aspirations of work and education, Bec is our “go-to girl”!

For more information please either call (08) 8981 8870 or email bec@ywnt.com.au

WHAT IS TRANSITION TO WORK?

The **Transition to Work (TtW) service** provides intensive, pre-employment support to improve the work readiness of young people aged 15 to 21 and to guide them into meaningful work and/or further education. Through ongoing personalised coaching, the service will provide vocational guidance and a range of skills and capabilities building activities to participants. The service will offer a range of real-world opportunities such as work tasters, work experience and mentoring in addition to making connections between young people and organisations in the community who can help them to achieve their goals.

[Click the link to The Deal video...](#)

GOOD NEWS STORY!



Ashlee (left) is a motivated young person who recently re-engaged back with YWNT. Prior to this YWNT had assisted Ashlee to gain employment at the Hub Palmerston Sports Club.

Ashlee was employed by The Hub until the sudden closure in January this year. Ashlee's determination and her ability to be pro-active, along with her great communication skills enabled her to gain new employment within the first week of re-engaging with YWNT.

With the support of her Youth Development Coach Scott, Ashlee was able to develop a strategy and implement a plan to get her back into employment. As a result of this effort Ashlee has gained full-time employment as a Pharmacist Assistant at a local pharmacy.

WHAT'S ON!

The TtW team along with a group of participants came together to design and decorate a couch to enter into the upcoming annual Youth Homelessness Matters Day Couch Surfing event.

The theme for this year's couch is "Waves of Opportunity".

Check us out on:

 @YouthworxNT

 @youthworx_nt



**YOUTH HOMELESSNESS
MATTERS DAY**

WEDNESDAY 17 APRIL 2019
10 AM - 2 PM
DARWIN CITY