

To our valued Participants

The Transition to Work (TtW) team at YouthWorX NT is committed to supporting you to achieve your unique employment and learning goals.



Our Transition to Work service offers **tailored activities, opportunities and personalised coaching** between yourself, your Youth Development Coach (YDC) and your community. We will help you to identify goals that are meaningful to you and the employment pathway you want to take, and then will work alongside you as you take steps towards achieving them.

As a Transition to Work provider **we focus on what you are good at and build these skills and talents to develop pathways to employment and education.** We also look at any challenges you may have in your life and work out the best way to support you to overcome these and achieve your goals.

What you can expect from us as your Transition to Work provider

Appreciating who & where you are

- It is important to us that the activities and opportunities you participate in are meaningful and relevant to achieving your goals.
- We recognise that you may be coming into our service with some challenges as well as strengths and dreams, and work with you to find appropriate ways to address these.
- At YouthWorX NT you will be treated fairly and with respect in a culturally sensitive way.
- Our service is for young people living in the Darwin, Casuarina and Palmerston areas. We offer workshops, activities and one on one coaching sessions from all three of these areas.



Your career pathway

- Your qualified and supportive Youth Development Coach will provide you with tailored vocational guidance to help you identify your career path. They will work with you to identify an employment and/or education pathway that matches your interests and builds on your strengths, reflected in the individualised Job Plan you will have within your first four weeks as a Transition to Work participant.
- You will be provided with the opportunity to participate in interesting experiences that expose you to different career possibilities and help you to understand yourself more.

Your employability

- To build your skills and increase your work readiness, our Transition to Work team will provide you with activities and opportunities such as résumé preparation, job searching support and employability skills workshops.
- We can also help you access, where appropriate, education courses to complete Year 12 or gain a Certificate III qualification (or above).



Real world opportunities

- So that you can increase your employability and awareness of the world of work, we will source work tasters and work experience placements that match your interests and help you to achieve your goals.
- We will help you to find, and refer you to, suitable jobs, including apprenticeships and traineeships.
- Once you have started a job or a course of study, your Youth Development Coach will keep in contact with you and your employer or training organisation to provide support and advice.



About YouthWorX NT

YouthWorX NT is the project arm of the NT Industry Training Bureau Inc. We are a not for profit organisation **working in collaboration with young people, schools, government departments, community service organisations and business and industry** to create strong partnerships and equity through supporting career development opportunities for all young Territorians.

At YouthWorX NT we have expertise in helping people identify suitable vocational pathways and transition into training and employment. This is reflected in the wide range of programs and services we have provided **over close to two decades in the Northern Territory**. These include pre-employment training, careers expos, work experience placements, skills audits and career development programs.

Our community

In recognition of the power of collaboration, YouthWorX NT is part of a national **Transition to Work Community of Practice (TtW CoP)** coordinated by the Brotherhood of St Laurence. This group is comprised of ten Transition to Work providers from around the country, as well as business peak bodies, who are seeking to achieve positive and improved employment outcomes for young Australians. The Transition to Work CoP will achieve this through an **action research evaluation** that ensures ongoing service improvement and innovation by sharing knowledge and expertise amongst its members.

Our approach as a Transition to Work provider is to build community ownership and respond and adapt to local needs and conditions. Our regionally based **Community Investment Committee (CIC)** hosts key representatives from industry, education, NT and local government and community organisations. The CIC operates at a strategic level to embed the program within the local context, identify and manage risk and identify and develop opportunities for young people in our community.

We are also committed to investing in the futures of young Territorians by continuing to collaborate with NT Government agencies in the development of a **Youth Employment Strategy for the NT**.

Contact us

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We are excited to partner with you in strengthening the Territory workforce